

# Implementing Blueprint for Maryland's Future in HCPSS



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# HCPSS Components & Workgroups

- Early Childhood Education
- High-Quality and Diverse Teachers and Leaders
- College and Career Readiness
- Resources to Ensure All Students are Successful
- Governance/Accountability

# HCPSS Approach to Implementation

- Workgroups
- Committee and advising structure
- Timelines
- Submission of the plan

# Governance/Accountability

- Blueprint 1300
- Fix 1372
- Plan runs through 2030+ with various timelines
  - Implementation Coordinator (jointly appointed by Superintendent and County Government)
  - Regular reporting requirements to the legislature as well as MSDE and the Accountability Implementation Board (AIB)

# Early Childhood Education

- **Investing in High-quality Early Childhood Education and Care:** Significant expansion of full-day pre-school, to be free for all low-income three- and four-year-olds, so that all children can begin kindergarten ready to learn.
- All Pre-K Programs will have to have a State Accreditation and Rating required through EXCELS
- 3 year-olds will need different supports that may be new
- Private providers
- Space
- Staff

# High Quality & Diverse Teachers & Leaders

- **Teaching a high-status profession and improved recruiting and retention of diverse teaching faculty**
- School systems implement career ladder, no later than July 1, 2024, and other salary increases also go into effect. These range from \$5,000 to \$15,000 for things like becoming a lead teacher and distinguished teacher.
- Between July 1, 2019 and June 30, 2024, teachers shall receive at least a 10% salary increase above negotiated schedule of salary increases.
- Effective July 1, 2026, the minimum teacher salary shall be \$60,000.

# College & Career Readiness

## Creating a World Class Instructional System:

An internationally benchmarked curriculum that enables most students to achieve “college- and career-ready” status by the end of tenth grade and *then pursue pathways that include:*

- *Early college*
- *Advanced Placement courses, and/or*
- *Rigorous technical education leading to industry-recognized credentials and high-paying jobs.*

# Resources

- Focuses on trauma, behavioral, and social-emotional supports and training at the school level.
- Expands Community School Grants based on a 3-year average of above 55% FARMS for all grade levels.
- Focuses on K-3 struggling learners, especially in the area of reading/literacy.
- Includes COVID-related funding for summer and tutoring programs.



# Blueprint Funding Formulas

- Blueprint restructures the funding formulas to increase and target the per pupil funding to each of the educational goal areas
- The state share and local share calculation apply to all major education aid programs not just the foundation program
- The new major education aid programs are:

● Foundation Program §5-213	● Comparable Wage Index Grant §5-216
● Transportation Aid §5-218	● Post College and Career Readiness Pathways §5-217
● Compensatory Education §5-222	● Concentration of Poverty §5-223
● English Learner Program §5-224	● Transitional Supplemental Instruction §5-226
● Special Education §5-225	● Publicly Funded Prekindergarten §5-229
● Guaranteed Tax Base Program §5-214	● Career Ladder §6-1009

# Blueprint Funding Formulas

- Changes student enrollment count to the GREATER of 1 prior year eligible student FTE enrollment OR the 3-year moving average FTE, minus the SY20-21 enrollment affected by the pandemic
- Increase per pupil funding amount by specific values for each component of the major aid programs from FY 2023 to FY 2033
- After FY 2033 adjusted for inflation
- Department of Legislative Services has developed an estimate of formula funding changes and is projecting that state revenues will increase

# Blueprint Funding Formulas

- No required increases in revenue from County.
- Howard County funding exceeds the local share Foundation requirement by more than 275%. DLS projects that even with the per pupil foundation increases there will not be a local share requirement that exceeds current maintenance of effort funding amounts through FY34
- The County revenue to support implementation of Blueprint mandates will be requested through the Above-MOE budget process

# Questions

