Office of Safety and Security"

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Mission & Vision Statements

Mission Statement

The Office of Safety and Security fosters safe, respectful, and inclusive learning environments through the promotion of risk mitigation, sound security practices, emergency preparedness, and response proficiency. <u>It is the responsibility of our whole community to create a safe public school system</u>.

Vision Statement

A resilient public school system that is safe, secure, and prepared for all emergencies with the implementation of innovative security, risk management, and emergency management programs that provide for the protection of all students, staff, parents, and visitors while embracing our whole community.

What We Do

School Security:

Security threat and emergency preparedness – Manmade and natural disasters

Physical Security – Assessment and design

Security Assistants and Officers - Presence

Investigations (Residency & Threat)

Alarm and camera assessments -

Develop innovative security solutions –

Coordinate with the HCPD SRO Program and Liaison with HCPD in general

Emergency Management:

Performs formal project management for the Office of Safety and Security

Manages safety and security related construction programs

Authors safety, security and emergency preparedness plans –

What We Do

Risk Management:

Identifies risks and implements innovative solutions to exposures
Develops safety training "Safety University" - from kindergarten to college
Coordinates the MABE insurance program
Field trips, fund raisers, OSHA

Implementation & Assessment

Implements departmental initiatives and the critical infrastructure protection program
Evaluates the effectiveness of the Office of Safety and Security's programs and training
Provides direct support to school system facilities and personnel during emergencies
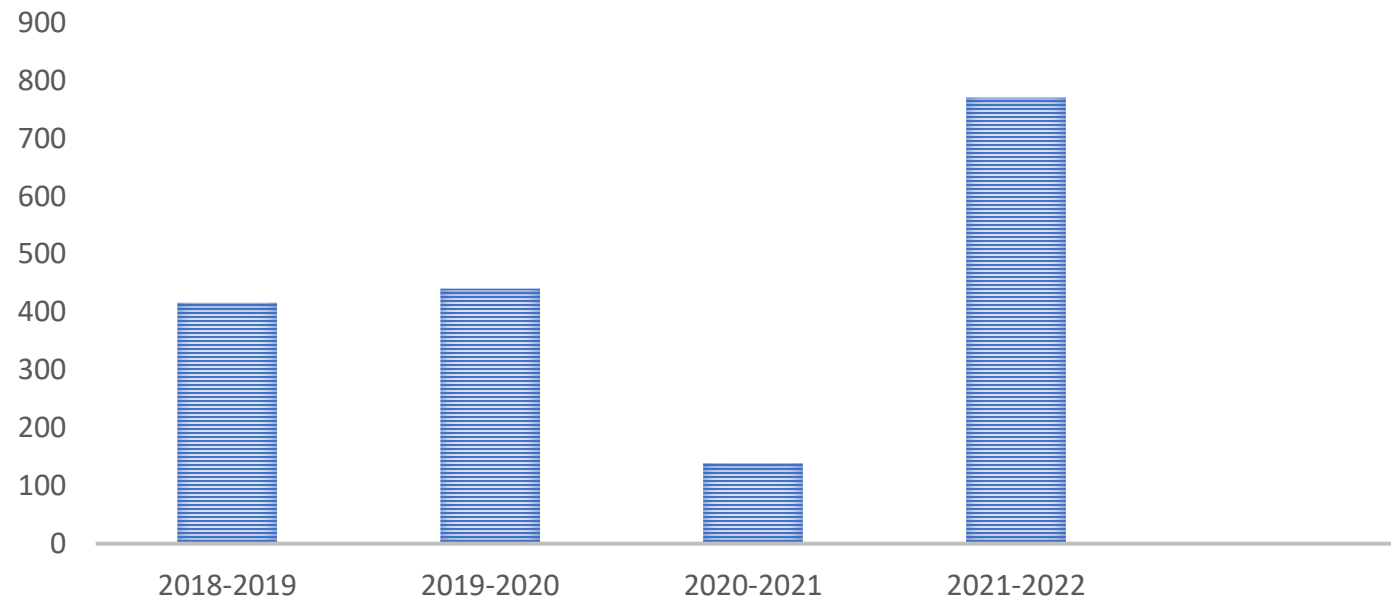Planning

Threat Trends

The Maryland Center for School Safety (MCSS) maintains an anonymous 24/7 reporting mechanism for reporting threats and bullying. The data reported comes from MCSS. Reporting periods run from July 01 – August 01

MCSS THREAT DATA

Year	Threats
2018-2019	~410
2019-2020	~440
2020-2021	~140
2021-2022	~770

Safety in General

- HCPSS places the highest priority on the safety and security of all students, staff and the community

- Safety and Security is a collaborative effort. Parents, and students play a vital role in school safety.

- Listen to your children as they know what is going on in the schools and pass along their concerns.

- Parents if you noticed marked changes in your children's demeanor, behavior, grades attitude towards school please let the school know so the school based psychological service providers can assist

- Impress upon your children that hoaxes or "jokes" pertaining to violence or bullying are taken seriously and can have long term consequences

Safety in General

- Monitor your children's social media feeds or have a trusted adult "friend" your student's accounts

- Remember if you see something say something – you are our eyes and ears.

- Tips can be reported to the Maryland Center for Safe Schools: https://schoolsafety.maryland.gov/Pages/Tipline.aspx https://www.p3campus.com/tipform.aspx?ID=5008#

- Phone your tips to 1-833-MD-B-SAFE / 1-833-632-7233

- Report Bullying via the HCPSS Website: https://stopbullying.hcpss.org/report/bullying

EOP Learning Objectives

- What is Emergency Operations Planning

- Possess a general understanding of the School System EOP

- Understand what you can do to Help

Emergency Operations Planning

- What is Emergency Operations Planning?

  - Emergency Operations Planning provides the structure and processes that the organization utilizes to respond to and initially recover from an event. These plans are codified in a formal document and referred to as an Emergency Operations Plan or EOP

    - NIMS and ICS are utilized to provide unified command in an emergency

  - Each School has a school specific EOP plan that details actions to take during a multitude of potential emergencies from minor to major

  - Plans are updated each year

  - Drills are conducted to promote proficiency and compliance with MCSS regulations

HCPSS EOP Overview

The HCPSS EOP Plan:

1. Basic Plan

   - Incident Command Structure / Roles and responsibilities/ etc

2. Functional Annexes

   - A description of the function & check list of procedures: Accounting for All Persons; Health & Medical; Reunification; Recovery etc.

3. Threat Specific Annexes

   - Provide general information and response to specific potential threats to the school system using the functional annexes.

4. Appendices

   - School Maps, buddy charts, drill records

The threat specific annexes provide general information and response to specific potential threats to the school system using the functional annexes.

Evacuation Checklist Admin

How You Can Help In An Emergency

1. Subscribe to all the school messaging platforms and monitor them for updates

2. Try to remain calm.

   - Remember if the school is conducting a lockdown do not call the student. During a lockdown the classroom needs to be quiet.

     - Your student may not have turned their phone's ringer

3. Please don't respond to the school.

   - Roadways in and around the incident site need to remain clear for emergency vehicle access.

   - Check for messaging from the school for updates i.e., reunification center location

4. If you receive a call from your student

   - Be reassuring and keep them calm.

   - Try to keep them quiet

   - If they can provide information on the threat location pass the info to 911

   - If your student was able to run from the campus, please call the Central Office and let us know

Questions